

## 1.0 HEALTH & SAFETY POLICY STATEMENT

The following Policy Statement is produced by SCS Group in pursuance of its obligations under Section 2(3) of the Health and Safety at Work Act 1974. The Company is committed to the prevention of injury and ill Health and providing a safe working environment for all our Employees and others who may be affected by our activities. We shall comply with all applicable Legislation, codes of practice and industry standards.

We recognise that successful Health and Safety Management can only be achieved with the support and commitment of our Employees. All Employees will be actively encouraged to take ownership of Health and Safety and participate in the process of continual improvement. All Employees and contractors will be made aware of their Health and Safety obligations and compliance with them and this Policy is a condition of Employment.

Responsibilities for Health and Safety are defined in our Health and Safety Management System which forms part of our Integrated Managements System; which conforms to ISO 9001 (Quality Management) ISO 14001 (Environmental Management) as well as ISO 45001. The day to day management of Health and Safety is a responsibility of managers at all levels but overall responsibility rests with the Chief Executive.

Additionally, the Company Shall: -

Ensure that this Policy is documented, implemented, maintained, communicated and understood at all levels throughout the Company.

Consult with Employees at the workplace on issues of Health and Safety and relay requirements via safe methods of work procedures; use of PPE, training, safe use of plant and equipment, storage and transport of materials.

Provide for an effective system of communication throughout the Company to minimise the risk to Employees and encourage co-operation and participation for high standards of Health and Safety. Ensuring that personnel are not victimised for bringing to the attention of management, any breaches of our Policies and Procedures. i.e. "Whistle Blowing"

Employ at all levels a competent and trained workforce through appropriate recruitment, selection, performance assessment, training and when necessary, re-training.

Systematically identify hazards at the workplace and implement controls to minimise the risk to Employees. Maintaining standards and procedures and work instructions sufficient to avoid injury to Employees and others. Provide properly engineered; welfare facilities, plant, equipment and maintain them in a safe condition.

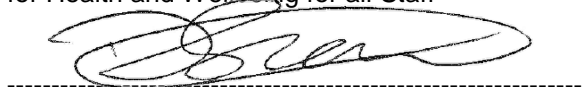
Utilise contractors who demonstrate a level of commitment to and comply with Health & Safety standards commensurate to those of the Company.

Carry out investigation, follow up and analysis of incident reports, strive to eliminate incidents with the potential to result in injury to Employees and others, damage to plant and equipment.

Have in place audit and review systems to monitor the performance standards of the Company Health and Safety Management System to ensure continued suitability and effectiveness and if needed amend the Company Policy and bring such alterations to the attention of Employees.

We have a current Objective to promote Health and Wellbeing within the Company. We have set a target to achieve the following by Nov 2019: -

- ✓ 100% of Staff will have received Mental Health Awareness
- ✓ To roll out Mental Health Awareness Posters to all Staff on site
- ✓ To adopt into the Company Induction Wellbeing of Employees
- ✓ Group / Toolbox sessions for Health and Wellbeing for all Staff



Signed. D Friend

Date