



# Ethical Trading and Sustainability Policy

## SCS Building Solutions are committed to promoting Sustainability

We shall endeavour to carry out our activities in a manner which meets the needs of current generations without compromising the ability of future generations to meet their own needs.

Improving quality of life while living within the earth's capacities.

In doing so we will seek to balance Social Economic and Environmental factors and using these pillars; integrate concepts of sustainability throughout the Company.

We shall comply with all applicable legislation

We shall endeavour to ensure profitability at all levels of our projects

We shall provide a safe and productive working environment

Preclude the use of forced labour and respect rights of Employees.

We shall endeavour to minimise the environmental impact of our construction activities

We shall look to manage all resources in a sustainable manner

We shall make use of best available techniques

We shall work with our supply chain to adopt best practice

We shall minimise waste production and divert from landfill using the waste hierarchy

We shall encourage sustainable travel practices

We will look to invest in the local economy investing in the future

Manage diversity to promote and capitalise on cultural and individual differences

We shall make informed choices for the good of all and for future generations

A handwritten signature in black ink, appearing to read 'Darren Friend', written over a horizontal line.

Darren Friend

17/11/20

Date